ENVIRONMENTAL & CULTURAL HERITAGE POLICY

This Environmental & Cultural Heritage Policy supports WA1 Resources Ltd's (**WA1**) Values Statement and aims to deliver long-term stakeholder value through operating in an environmentally and socially responsible manner.

1 Purpose

WA1 believes excellence in managing environmental and cultural heritage responsibilities is essential to long-term success and we are committed to sustainable operations in a manner that protects and improves the values of the natural environment and cultural heritage in the places which we operate.

2 Commitment of WA1

Sustainability is embedded in our decision making at all levels of WA1. To achieve our goals, we commit to:

(a) protecting cultural heritage and advancing outcomes for Indigenous peoples;

(b) integrating sound environmental management into our business and planning activities;

(c) preventing pollution and implementing waste minimisation strategies;

(d) achieve no net greenhouse gas emissions by 2050;

(e) aiming to continually improve environmental management practices and performance;

(f) openly reporting on our environmental and cultural heritage performance;

(g) regularly auditing and monitoring environmental performance as a basis for improvement and to our demonstrate compliance;

(h) working with communities to achieve mutually acceptable outcomes from all areas of our operations;

(i) rehabilitating areas disturbed as defined in applicable Environmental Management Plans;

(j) as a minimum, operating in compliance with all applicable legislation, regulations and Codes of Practice; and

(k) ensuring that all employees and contractors, are aware of their role in implementing company environmental and cultural heritage responsibilities, policies and commitments.

This Environmental Policy covers all aspects of our operations.

3 Review and Changes to this Policy

(a) The Board will review this policy annually or as often as it considers necessary to check it is operating effectively and consider whether changes are required.

(b) The Board may change this policy from time to time by resolution.